

The following matrix provides information regarding board member applications, including certain types of knowledge, skills, experiences and attributes that a board member might possess relevant to our business.

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Skills and											
Experience			1	l	l	l	l				
Industry											
CEO/Business Head											
Operations											
Finance/Accounting											
Technology/IT											
Risk Management											
Cybersecurity											
Board Governance											
Compensation											
HCM-Talent											
Public Policy/Legal											
Ethics											
Marketing/Public											
Relations											
Regulatory											
International											
Demographics											
Age											
Gender											
Man											
Woman											
Nonbinary											
Race and Ethnicity											
White/Caucasian											
Black/African											
American											
Asian, Hawaiian or											
Pacific Islander											
Hispanic/Latino											
Native American											





Our Board						
Independent						
Tenure						
Years to Potential						
Retirement						
Number of Other						
<b>Board Seats</b>						

